

**Interfor Corporation is committed to the health, safety and well-being of all employees.**

- Health and safety is the uncompromised right and responsibility of all employees.
- We integrate health and safety into our business with the knowledge that all incidents are preventable.
- We maintain a strong safety culture, including through workforce training, proper equipment and safety procedures, and strive for strong safety performance.
- We hold all levels of management accountable for providing a safe work environment and enforcing safe work practices, including timely follow-up of safety incidents.
- We train all employees to identify hazards and to protect themselves and fellow workers.
- We hold all employees and contractors working for Interfor accountable for following safe work practices, and identifying and reporting unsafe acts and conditions.
- We conduct audits to measure our health and safety performance and implement appropriate corrective actions.
- We actively involve our employees in effective safety programs.
- We operate in compliance with health and safety laws and regulations.
- We monitor and report regularly on our health and safety performance.

**END OF POLICY**