What's next?

Visit interfor.com/careers, click on Graduates and Students, and complete an online application.

Who is Interfor?

HAVE QUESTIONS?

Text: 470-431-0507 Email: campus@interfor.com Social: **f** in 🞯 🖻 #StartHereGoFar



With operations across North America—in British Columbia, Ontario, Quebec, Washington, Oregon, Georgia, South Carolina, Louisiana, Alabama, Mississippi, and Arkansas–Interfor is one of the world's largest lumber manufacturers. We strive to build value every day while adhering to the highest safety and sustainability standards.

OUR CORE VALUES



We conduct ourselves with honesty and integrity.

We embrace

world-leading

environmental

safety and

standards.







We are strategic, fact-based and proactive. we do.

We strive for excellence in everything

We are responsible for our own success.



Start here. Go far.

INTERFOR CAMPUS PROGRAM



Who are you?

EDUCATION

We believe in diversity of thought and encourage students from all disciplines to apply. If you are working hard to complete a post-secondary degree, we can teach you sawmilling.

What do our people have to say?

We respect,

value and

engage our

employees.



'As a Sawmill Operations Trainee, was able to learn the lumber manufacturing process with hands-on experience in every department. I enjoyed my time with each of my mentors and trainers, but the process that was the most exciting to me was the sawmill. It takes a lot of technology and teamwork for a sawmill to run and I am glad that Interfor gave me the opportunity to be a part of their team."

- AARON TODD



"Interfor is one of the best companies that I have worked for so far. They not only provide you with endless opportunities but also invest in your professional career. The complexity of a sawmill goes beyond turning logs into dimensional wood, it integrates technologies that provide real-world solutions that impact your local community while promoting safety and efficiency.

- LEO MARTINEZ





PERSONAL

We seek out people who want to lace up work boots and be on their feet. If you enjoy small town living and feel good about making a product you can hold in your hands, opportunity awaits at Interfor.

PROFESSIONAL

We respect, value and engage our employees. We are looking for people who demonstrate our core values through their actions and show an ability to lead teams.

Interfor has a plan to unleash your potential.

GET HIRED

Campus Recruitment Selection

Interfor has a plan to unleash your potential and launch your career. We are on campus every fall looking for motivated students who are interested in becoming future leaders.

(2)**TRY IT OUT**

Co-op/Internship Program

This program focuses on completing hands-on work to build value for the company and develop your skills and knowledge—each student has a mentor and a defined term project.

SAWMILL TRAINEE **BEGIN JOB IN** PASSPORT THE SAWMILL Partner schools Onboarding We partner with schools to showcase You will get oriented with the mill site and opportunities across all our operations. learn safe work practices. Program onboarding **Campus recruitment events** Term project Attend an event at your campus to learn You will be assigned a project in the mill to Apply more about Interfor and our campus program. improve safety, production or QC results. knowledge EARN WHILE YOU LEARN Application Assignments in different areas Complete your application at (HC You will do hands-on work in every part of Check-in 05 ¶≣ www.interfor.com/careers and indicate the mill from the log yard, through the with mentors your preferred location. sawmill, planer, and shipping. ML Student interview day Student event Apply Visit our operations, tour the inside of Students come together to meet their knowledge a sawmill, meet our leadership team, cohort and leadership as well as report out and complete interview activities. on their experience. Check-in with mentors Project completion O Offer You will present your project to If there's a match, you will receive management and report out on learning Q Q Qan offer letter within a week of objectives achieved throughout the term. your final interview. Complete Ø passport Rehire decision **Pre-employment activities** Many of our students complete multiple Complete pre-employment co-op terms before starting their full-time screening and prepare to start position with Interfor. your co-op/internship. **BEGIN YOUR LEADERSHIP ROLE AT INTERFOR**

(3)START YOUR CAREER

Sawmill Operations Trainee Program

This program blends online coursework with the opportunity to apply your knowledge in a practical way on the job. The program passport guides you as you learn what you need to know to be a future leader at Interfor.

#StartHereGoFar

WOOD PROCESSING **PROGRAM (ONE YEAR)**



Lumber fundamentals



Sawmill technology



Wood processing tools









